



<https://gracedale.org/job/kitchen-help-dietary-pt-ft-vacancies-available/>

## Kitchen Help (Dietary) – PT & FT Vacancies Available

### Description

**Are you looking for a career where you can make positive difference in people's lives? Are you looking for an employer that offers both stability and excellent benefits?**

Gracedale's dining services prepares daily meals for all of the long-term care residents. Kitchen Help employees perform a variety of assigned food service duties related to the preparation and delivery of meals, washing dishes, and cleaning work and dining areas.

### Job Benefits

**Full-time employees of the County of Northampton are afforded a package of benefits which includes the following:**

Medical Insurance  
Vision and Prescription  
Dental  
Life Insurance  
Retirement

#### I. Medical Insurance

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Cost to the employee to participate in the plans varies by the coverage selection and number of dependents; and may be subject to collective bargaining, if a union member. The employee may also elect to opt out of the County's medical insurance if proof of coverage through the spouse's employer is provided. Under this arrangement, the employee is provided with an annual \$1,500.00 opt out payment.

#### II. Vision and Prescription

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Copayments may vary, subject to collective bargaining, if a union member. Coverage under the vision plan varies and depends upon the employee's choice of doctor and frame selection.

#### III. Dental Coverage

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Copayments may vary, subject to collective bargaining, if a union member.

### Hiring organization

Gracedale Nursing Home

### Employment Type

Full-time, Part-time

### Job Location

2 Gracedale Avenue, 18064-9213,  
Nazareth, PA

### Base Salary

\$ 13.52 - \$ 17.01

### Date posted

January 2, 2023

### Apply

APPLY

#### **IV. Life Insurance**

A life insurance policy is afforded to full-time employees beginning on the first day of employment, unless specified differently in a collective bargaining agreement. It remains in effect as long as the employee is actively employed and terminates upon resignation or retirement. \$20,000 is afforded to all eligible employees.

#### **V. Retirement**

All full-time employees and part-time employees working more than 1000 hours per year qualify for County of Northampton retirement benefits, in which employees must contribute 5% of their earnings, and employees may choose to add additional voluntary contributions, not to exceed an additional 10%. Additionally, employees may participate in an optional deferred compensation plan [457(b)] which may provide present tax advantages and future retirement savings. Such arrangements are made directly with the providers and the County will administer payroll deductions only.