



<https://gracedale.org/job/licensed-practical-nurse-full-part-time-vacancies-2/>

## Licensed Practical Nurse – Full & Part-Time Vacancies!

### **Description**

This is licensed practical nursing work performing a variety of nursing and medical support functions in a County medical facility. A position in this class dispenses medications, provides treatments and has the required knowledge for documentation on a medical record. This position also includes charge nurse of a unit when assigned.

### **SUPERVISION RECEIVED**

This position reports directly to a higher level nursing position.

### **SUPERVISION EXERCISED**

This position supervises the work of Certified Nurse Aides.

### **Responsibilities**

Provides the needs of the resident upon recommendation and orders of the attending physician and reports to Registered Nurse (RN), Nursing Supervisor, or physician, the resident's condition and reaction to medication, treatments or significant incidents.

LPN is also responsible for including but not limited to: timely documentation, assistance with admissions, discharges, transfers, returns, medication, reporting of untoward events, updating care plans, notifications to RN's, supervisors, physicians, families, etc. LPN will follow established procedures; utilize resources when needed, i.e. staff development, policies, adjust work assignments in response to unanticipated absences, changes in resident load or nursing needs, or similar situations. Works with unit personnel to ensure effectiveness of treatments and general care provided, correct inappropriate or ineffective care, and determine overall patient status; carries out specific nursing functions restricted to performance by LPN. Administers and accurately records prescribed medications and treatments, observing resident's reactions to medications and treatments; reports to Registered Nurse (RN), Nursing Supervisor any visible symptoms or adverse reactions.

Performs nursing duties and responsibilities relevant to routine bedside nursing, including but not limited to: care required to meet the physical, psychological, nutritional, religious, emotional and social needs of the residents. These duties/responsibilities include but are not limited to bathing, feeding, making beds, ambulation of patients via wheelchair, geri chair, cane, walker, or assistance of nursing personnel, complete vital signs, intake and output, enemas, hot and cold applications, skin care, wound care, tracheostomy care, catheterization, tube feedings, perform CPR, etc.

Performs nursing duties and responsibilities relevant to the health and welfare of the patient including safety measures; i.e. restraints (all types), oxygen therapy, etc.

Maintains residents' clinical record by accurately and timely charting all pertinent data, untoward events, focused assessments and appropriate observations.

Documentation on the resident's clinical record to include but is not limited to; i.e. vital signs, clinic tests, intake and output, accurate and timely nurses notes, notifications to family and physicians, etc.

Coordinates, instructs and assumes lead work responsibilities for Certified Nurse Aides and students when assigned.

Processes forms and miscellaneous documents as necessary.

Other job duties as necessary. Performs related work as may be required.

*\*An employee assigned to this title shall perform a majority, but may not perform all, of the duties listed in this job description. Conversely, minor level duties performed on the job may not be listed. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.*

### **Qualifications**

**EDUCATION & EXPERIENCE** – Graduation from an accredited school of nursing; **AND**

Two (2) years of clinical nursing experience in a health care facility, preferably long term care, including work experience with patient care regulatory requirements for documentation; **AND**

Possession of current licensure as a Licensed Practical Nurse or GPN/Graduate Practical Nurse, issued by the Commonwealth of Pennsylvania; **AND**

Current Basic Life Support (BLS) Certification.

**OTHER REQUIREMENTS** – Applicants must be fully vaccinated against COVID-19, and present valid proof of vaccinated status, in order to be eligible for hire at Gracedale Nursing Home. According to the Centers for Disease Control (CDC), people are considered fully vaccinated two (2) weeks after their second dose in a 2-dose series (such as Pfizer or Moderna vaccines), or two (2) weeks after a single-dose vaccine (such as Johnson & Johnson's Janssen vaccine).

Upon hire employee must have a drug screening and COVID-19 testing. Employees may also be periodically tested for COVID-19 as required or recommended. In addition, Gracedale Nursing Home will follow The Centers for Medicare & Medicaid Services (CMS) requirements with regard to booster(s) needed for workers in health care settings.

**GRADUATE PRACTICAL NURSE CANDIDATES** – After completion of a nursing program, Graduate Practical Nurse candidates who obtain their diploma may be hired if they meet the following requirements:

- Must be an accredited school.
- Applicant must immediately, upon graduation, apply for their temporary license and schedule a test date. The scheduled test date must be within forty-five (45) days of hire.
- Must provide documentation to Human Resources upon hire, that application for temporary license has been submitted and test date has been scheduled. Failure to apply for temporary license, schedule test date, and/or provide proof to Human Resources will result in postponement of hire date.

### **Hiring organization**

Gracedale Nursing Home

### **Employment Type**

Full-time, Part-time

### **Job Location**

2 Gracedale Avenue, 18064-9213, Nazareth, PA

### **Base Salary**

\$ 22.54 - \$ 31.00

### **Date posted**

November 2, 2022

### **Apply**

APPLY

## **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of practical nursing principles, practices and standards.

Knowledge of methods and techniques used in medical care documentation.

Knowledge of practical nursing methods and techniques commonly employed.

Ability to assess extent of medical condition and/or need for medical care on the part of those with conflicting motivations.

Ability to establish and maintain effective working relations with the personnel both within and outside of the institution.

Ability to read, write, speak, understand, and communicate in English to perform the duties of this position.

## **General Info**

### **TOOLS AND EQUIPMENT**

Telephone, computer, implements used for writing i.e. pens and pencils, scheduling charts and blood pressure equipment, thermometers, patient record charts, syringe needles, accucheck machine, surgical instruments, stethoscope, oxygen equipment, medication carts, and machinery for inhalation therapy.

### **PHYSICAL DEMANDS**

While performing the duties required of this position, the employee is frequently required to stand, walk, push, pull, sit, talk and hear and must possess agility and strength sufficient to lift, support, and maneuver heavy patients of limited physical capacity as well as provide care; to effectively read and write reports, work schedules, patient records, physicians orders, etc.; to hear and speak sufficiently clear with other individuals both in person and over the telephone and to effectively discuss treatment, and answer staff questions.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee works primarily in patient care. The noise level in the work environment is moderately loud in patient care or other areas.

### **SELECTION GUIDELINES**

Formal application, rating of education and experience, oral interview and reference check as well as job related tests may be required.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

**FLSA STATUS: FLSA NON-EXEMPT (ELIGIBLE FOR OVERTIME)**

**DESIGNATION: CAREER SERVICE**

**PAY GRADE: GU-9**

## **UNION STATUS: AFSCME GRACEDALE 1435**

### **Job Benefits**

**Full-time employees of the County of Northampton are afforded a package of benefits which includes the following:**

Medical Insurance  
Vision and Prescription  
Dental  
Life Insurance  
Retirement

#### **I. Medical Insurance**

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Cost to the employee to participate in the plans varies by the coverage selection and number of dependents; and may be subject to collective bargaining, if a union member. The employee may also elect to opt out of the County's medical insurance if proof of coverage through the spouse's employer is provided. Under this arrangement, the employee is provided with an annual \$1,500.00 opt out payment.

#### **II. Vision and Prescription**

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Copayments may vary, subject to collective bargaining, if a union member. Coverage under the vision plan varies and depends upon the employee's choice of doctor and frame selection.

#### **III. Dental Coverage**

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Copayments may vary, subject to collective bargaining, if a union member.

#### **IV. Life Insurance**

A life insurance policy is afforded to full-time employees beginning on the first day of employment, unless specified differently in a collective bargaining agreement. It remains in effect as long as the employee is actively employed and terminates upon resignation or retirement. \$20,000 is afforded to all eligible employees.

#### **V. Retirement**

All full-time employees and part-time employees working more than 1000 hours per year qualify for County of Northampton retirement benefits, in which employees must contribute 5% of their earnings, and employees may choose to add additional voluntary contributions, not to exceed an additional 10%. Additionally, employees may participate in an optional deferred compensation plan [457(b)] which may provide present tax advantages and future retirement savings. Such arrangements are made directly with the providers and the County will administer payroll deductions only.