



<https://gracedale.org/job/licensed-practical-nurse-lpn-infection-control/>

## Licensed Practical Nurse (LPN) – Infection Control

### Description

In order to be considered for this position, applicants must successfully submit a completed application prior to the posting deadline. Applications submitted with incomplete or missing education and/or work experience sections will be considered incomplete and will not be reviewed. These applicants will be disqualified from consideration. The attachment of a resume to the application does not fulfill this requirement and will not prevent incomplete applications from being rejected. Education and work experience fields must be completed, regardless of the presence of an attached resume.

Please answer any supplemental questions truthfully and completely. Use the employment history section of your application to substantiate your answers to supplemental questions.

Once the posting closes, all applications will be reviewed. The information provided on the application will be utilized to determine whether or not each applicant meets the Minimum Requirements for this position as noted in the Job Description. Please read the Minimum Requirements thoroughly and then demonstrate that you meet these requirements on your application. Applicants who do not meet the Minimum Requirements will not be considered for the position.

After the Application Review, qualified, eligible applicants will move on to the next step, either a Written Exam or an Education and Experience Review.

There is not a Written Exam for this position; instead, we will conduct an Education and Experience Review, in which we assign points to each applicant's education and relevant work experience as depicted on their application. We encourage all applicants to provide a comprehensive, concise history of their education, certification, licensing, and employment on their employment application so that we are able to accurately assess their experience. Eligible candidates will be ranked on an Eligibility List based on their total score on the Education and Experience Review.

Equal Employment Opportunities – It is the policy of Northampton County to provide equal employment opportunities (EEO) to all persons regardless of race, color, national origin, religion, sexual orientation, marital status, sex, gender identity, gender expression, age, genetic information, disability, or any other status protected by the Pennsylvania Human Relations Act, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), and the Americans with Disabilities Act (ADA) and any other state, federal, or local law.

For questions regarding this posting, please contact Sherry Christman, Human Resources Analyst, at [schristman@norcopa.gov](mailto:schristman@norcopa.gov) or 610-829-6382.

### Job Benefits

**Full-time employees of the County of Northampton are afforded a package of benefits which includes the following:**

### Hiring organization

Gracedale Nursing Home

### Employment Type

Full-time

### Job Location

2 Gracedale Avenue, 18064-9213, Nazareth, PA

### Base Salary

\$ 43,320.00

### Date posted

January 2, 2023

### Apply

APPLY

### Valid through

10.01.2023

Medical Insurance  
Vision and Prescription  
Dental  
Life Insurance  
Retirement

### **I. Medical Insurance**

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Cost to the employee to participate in the plans varies by the coverage selection and number of dependents; and may be subject to collective bargaining, if a union member. The employee may also elect to opt out of the County's medical insurance if proof of coverage through the spouse's employer is provided. Under this arrangement, the employee is provided with an annual \$1,500.00 opt out payment.

### **II. Vision and Prescription**

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Copayments may vary, subject to collective bargaining, if a union member. Coverage under the vision plan varies and depends upon the employee's choice of doctor and frame selection.

### **III. Dental Coverage**

Coverage begins for the employee the first of the month following full-time employment for employees and their eligible dependents. Copayments may vary, subject to collective bargaining, if a union member.

### **IV. Life Insurance**

A life insurance policy is afforded to full-time employees beginning on the first day of employment, unless specified differently in a collective bargaining agreement. It remains in effect as long as the employee is actively employed and terminates upon resignation or retirement. \$20,000 is afforded to all eligible employees.

### **V. Retirement**

All full-time employees and part-time employees working more than 1000 hours per year qualify for County of Northampton retirement benefits, in which employees must contribute 5% of their earnings, and employees may choose to add additional voluntary contributions, not to exceed an additional 10%. Additionally, employees may participate in an optional deferred compensation plan [457(b)] which may provide present tax advantages and future retirement savings. Such arrangements are made directly with the providers and the County will administer payroll deductions only.