



<https://gracedale.org/job/licensed-practical-nurse-pt-w-benefits-7a-3p-stf3071002/>

Licensed Practical Nurse PT W/Benefits 7a-3p STF3071002

Description

The Licensed Practical Nurse 4 performs a variety of nursing and medical support functions. A position in this class dispenses medications, provides treatments and has the required knowledge for documentation on a medical record. This position also includes charge nurse of a unit when assigned.

The individual in this position works four (4) eight (8) hour days, including every other weekend, for a total of thirty-two (32) hours per week. This position is eligible for medical, prescription, dental, and vision insurance benefits at the cost of the contribution rate outlined in the AFSCME Gracedale Collective Bargaining Agreement.

SUPERVISION RECEIVED

This position reports directly to a higher level nursing position.

SUPERVISION EXERCISED

This position supervises the work of Certified Nurse Aides.

Responsibilities

Provides the needs of the resident upon recommendation and orders of the attending physician and reports to Registered Nurse (RN), Nursing Supervisor, or physician, the resident's condition and reaction to medication, treatments or significant incidents.

Responsible for including but not limited to: timely documentation, assistance with admissions, discharges, transfers, returns, medication, reporting of untoward events, updating care plans, notifications to RN's, supervisors, physicians, families, etc. LPN will follow established procedures; utilize resources when needed, i.e. staff development, policies, adjust work assignments in response to unanticipated absences, changes in resident load or nursing needs, or similar situations. Works with unit personnel to ensure effectiveness of treatments and general care provided, correct inappropriate or ineffective care, and determine overall patient status; carries out specific nursing functions restricted to performance by a Licensed Practical Nurse (LPN). Administers and accurately records prescribed medications and treatments, observing resident's reactions to medications and treatments; reports to Registered Nurse (RN), Nursing Supervisor any visible symptoms or adverse reactions.

Performs nursing duties and responsibilities relevant to routine bedside nursing, including but not limited to: care required to meet the physical, psychological, nutritional, religious, emotional and social needs of the residents. These duties/responsibilities include but are not limited to bathing, feeding, making beds, ambulation of patients via wheelchair, geri chair, cane, walker, or assistance of nursing personnel, complete vital signs, intake and output, enemas, hot and cold applications, skin care, wound care, tracheostomy care, catheterization, tube feedings, perform CPR, etc.

Hiring organization

Gracedale Nursing Home

Employment Type

Part-time

Job Location

2 Gracedale Avenue, 18064-9213,
Nazareth, PA

Working Hours

7a-3p

Base Salary

\$ 43,320.37 - \$ 55,142.67

Date posted

November 2, 2022

Apply

APPLY

Performs nursing duties and responsibilities relevant to the health and welfare of the patient including safety measures; i.e. restraints (all types), oxygen therapy, etc.

Maintains residents' clinical record by accurately and timely charting all pertinent data, untoward events, focused assessments and appropriate observations. Documentation on the resident's clinical record to include but is not limited to; i.e. vital signs, clinic tests, intake and output, accurate and timely nurses notes, notifications to family and physicians, etc.

Coordinates, instructs and assumes lead work responsibilities for Certified Nurse Aides and students when assigned.

Processes forms and miscellaneous documents as necessary.

**An employee assigned to this title shall perform a majority, but may not perform all, of the duties listed in this job description. Conversely, minor level duties performed on the job may not be listed. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.*

Qualifications

EDUCATION & EXPERIENCE – Completion of a high school, or general equivalency, diploma; **AND**

Graduation from an accredited school of nursing; **AND**

Two (2) years of clinical nursing experience in a health care facility, preferably long term care, including work experience with patient care regulatory requirements for documentation; **AND**

Possession of current licensure as a Licensed Practical Nurse or GPN/Graduate Practical Nurse, issued by the Commonwealth of Pennsylvania. Graduate Practical Nurse candidates with a scheduled testing date for the Pennsylvania State Boards and a temporary practice permit issued by the Commonwealth of Pennsylvania may be considered. Employment offers will be rescinded for candidates who do not obtain a license issued by the Commonwealth of Pennsylvania within thirty (30) days of hire; **AND**

Current Basic Life Support (BLS) Certification.

OTHER REQUIREMENTS – Applicants must be fully vaccinated against COVID-19, and present valid proof of vaccinated status, in order to be eligible for hire at Gracedale Nursing Home. According to the Center for Disease Control (CDC), people are considered fully vaccinated two (2) weeks after their second dose in a 2-dose series (such as Pfizer or Moderna vaccines), or two (2) weeks after a single-dose vaccine (such as Johnson & Johnson's Janssen vaccine).

Upon hire employee must have a drug screening and COVID-19 testing. Employees may also be periodically tested for COVID-19 as required or recommended. In addition, Gracedale Nursing Home will follow The Centers for Medicare & Medicaid Services (CMS) requirements with regard to booster(s) needed for workers in health care settings.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of practical nursing principles, practices and standards.

Knowledge of methods and techniques used in medical care documentation.

Knowledge of practical nursing methods and techniques commonly employed.

Ability to assess extent of medical condition and/or need for medical care on the part of those with conflicting motivations.

Ability to establish and maintain effective working relations with the personnel both within and outside of the institution.

Ability to read, write, speak, understand, and communicate in English to perform the duties of this position.

General Info

TOOLS AND EQUIPMENT

Telephone, computer, implements used for writing i.e. pens and pencils, scheduling charts and blood pressure equipment, thermometers, patient record charts, syringe needles, accucheck machine, surgical instruments, stethoscope, oxygen equipment, medication carts, and machinery for inhalation therapy.

PHYSICAL DEMANDS

While performing the duties required of this position, the employee is frequently required to stand, walk, push, pull, sit, talk and hear and must possess agility and strength sufficient to lift, support, and maneuver heavy patients of limited physical capacity as well as provide care; to effectively read and write reports, work schedules, patient records, physicians orders, etc.; to hear and speak sufficiently clear with other individuals both in person and over the telephone and to effectively discuss treatment, and answer staff questions.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee works primarily in patient care. The noise level in the work environment is moderately loud in patient care or other areas.

SELECTION GUIDELINES

Formal application, rating of education and experience, oral interview and reference check as well as job related tests may be required.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

FLSA STATUS: FLSA NON-EXEMPT (ELIGIBLE FOR OVERTIME)

DESIGNATION: CAREER SERVICE

PAY GRADE: GU-9

UNION STATUS: AFSCME GRACEDALE 1435

Job Benefits

Part-time position which is eligible for medical, dental, and vision insurance the first

of the month following the completion of 60 continuous days of employment.